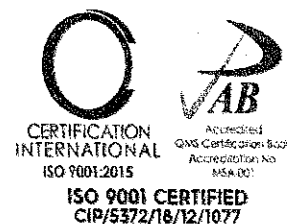




Republic of the Philippines
NATIONAL POLICE COMMISSION
DILG-NAPOLCOM Center
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West Triangle, Quezon City 1104
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RESOLUTION NO. 2022-0081

PRESCRIBING NAPOLCOM SPECIAL QUALIFYING ELIGIBILITY (NSQE) AS APPROPRIATE ELIGIBILITY FOR TEMPORARY APPOINTMENT TO THE RANK OF PATROLMAN/PATROLWOMAN IN THE PHILIPPINE NATIONAL POLICE (PNP) FOR MEMBERS OF THE MORO ISLAMIC LIBERATION FRONT (MILF) AND MORO NATIONAL LIBERATION FRONT (MNLF)

WHEREAS, the Constitution and Republic Act No. 6975, as amended by Republic Act No. 8551, placed the Philippine National Police (PNP) under the administrative control and operational supervision of the National Police Commission (NAPOLCOM);

WHEREAS, the Commission under Section 14 of Republic Act No. 6975, as amended by Section 5 of Republic Act No. 8551, has, among others, the functions to develop policies and promulgate a police manual prescribing rules and regulations for efficient organization, administration, and operation, including criteria for manpower allocation, distribution and deployment, recruitment, selection, promotion, and retirement of personnel and the conduct of qualifying entrance and promotional examinations for uniformed members;

WHEREAS, Section 32 of R.A. No. 6975, as amended, specifically provides that "The National Police Commission shall administer the entrance and promotional examinations for policemen on the basis of the standards set by the Commission";

WHEREAS, para 3, Section 2, Article XI of Republic Act No. 11054, otherwise known as the "*Organic Law for the Bangsamoro Autonomous Region in Muslim Mindanao*" provides:

"To facilitate entry into the Philippine National Police of Moro Islamic Liberation Front and Moro National Liberation Front members from the Bangsamoro Autonomous Region, the age, height and educational attainment requirements may be waived by the National Police Commission, subject to existing rules and regulations: *Provided*, That such shall be availed of within a period of five (5) years from ratification of this Organic Law: *Provided, further*, That the requirement of educational attainment shall be complied within fifteen (15) years from their entry: *Provided, finally*, That their ranks and grades shall be subject to existing laws, rules and regulations governing the Philippine National Police;"

WHEREAS, the intent of R.A. No. 11054 to facilitate the entry into the PNP of members of the MNLF and MILF for a period of five (5) years from ratification of the law is made manifest by giving NAPOLCOM the mandate to grant them age, height and educational attainment waivers, subject to existing rules and regulations;

WHEREAS, eligibility, as one of the minimum qualification standards for appointment in the PNP, is not covered by a waiver provision under existing laws, rules and regulations;

WHEREAS, the second level civil service eligibility granted or conferred by the Civil Service Commission (CSC), Supreme Court (SC) of the Philippines, Professional Regulation Commission (PRC) and NAPOLCOM, upon passing the corresponding examination, is the appropriate eligibility for appointment in the PNP which requires minimum educational attainment of a formal baccalaureate degree;

WHEREAS, Section 77, Part V, Rule VIII of the CSC Omnibus Rules on Appointment and Other Human Resource Actions (ORA OHRA) (Revised July 2018) provides:

"77. Eligibilities resulting from passing the Unassembled, Testimonial or special examinations conducted by the CSC or by the department or agencies with the assistance of or in coordination with the CSC shall only be appropriate for appointment to the positions for which they were given, to other functionally related positions, and other positions as may be determined by the Commission."

WHEREAS, the Commission is cognizant of the situation that many of members of MILF and MNLF who may aspire to become members of the PNP may not possess the required baccalaureate degree that would allow them to take second level eligibility examinations;

WHEREAS, in the case of Melvin G. San Felix vs. Civil Service Commission, ¹the Supreme Court ruled: "However, it bears noting that on March 6, 1998, R.A. 8551, which amended R.A. 6975, became effective transferring the power to administer and conduct entrance and promotional examinations to police officers from the CSC to the NPC (NAPOLCOM) on the basis of the standards set by the latter";

NOW, THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the Philippine National Police, **HAS RESOLVED TO PRESCRIBE, AS IT HEREBY PRESCRIBES**, the NAPOLCOM Special Qualifying Eligibility (NSQE) as appropriate eligibility for temporary appointment to the rank of Patrolman/Patrolwoman in the PNP in Bangsamoro Autonomous Region for Muslim Mindanao (BARMM) for members of the Moro Islamic Liberation Front (MILF) and Moro National Liberation Front (MNLF).

RESOLVED FURTHER, that the following shall be the qualification requirements for applicants who will take the NSQE examination, to wit:

- a) A citizen of the Philippines.
- b) Bona fide membership in the MILF or MNLF, as established by a certification issued by the Chairman of the MILF or MNLF, proof of which is subject to validation by the PNP pursuant to established rules and regulations on recruitment and/or such other rules and regulations that may be adopted by the PNP on the matter.
- c) MILF and MNLF applicants who have completed at least four (4) years of high school studies from a secondary school under the previous four-year high school program or Junior High School under the K to 12 Basic Education Program, or its Alternative Learning System (ALS) Accreditation and Equivalency Program accredited by the Department of Education (DepEd) or by the Ministry of Basic, Higher and Technical Education's (MBHTE).

¹ G.R. No. 198404, 14 October 2019

MILF and MNLF applicants shall secure Certificates or Diplomas duly authenticated by the issuing School.

- d) Must not be below twenty (20) nor over thirty-four (34) years of age. An applicant is considered to be not over thirty-four (34) years old if he/she has not yet reached his/her 35th birthday on the date of examination.

Provided, that for purposes of determination of the present age, MILF and MNLF applicants must secure a Certificate of Live Birth duly authenticated by the Philippine Statistics Authority (PSA). In case the PSA-authenticated Certificate of Live Birth is not yet available at the time of application, the applicants may submit a Certificate of Live Birth issued by the local civil registrar or an affidavit of two (2) disinterested persons.

- e) Must be at least one meter and fifty-seven centimeters (1.57 m.) in height for male and one meter and fifty-two centimeters (1.52 m.) for female. Provided, that a waiver for height requirement shall be automatically granted to applicants belonging to the cultural minorities/indigenous peoples.

For applicants belonging to a cultural minority or an indigenous group, must be at least one meter and fifty-two centimeters (1.52 m.) in height for male and one meter and forty-five centimeters (1.45 m.) for female. MILF and MNLF applicants shall secure from the National Commission on Muslim Filipinos (NCMF) certifications stating therein their membership in a particular indigenous group.

RESOLVED, FURTHERMORE that the NSQE can be used solely as appropriate eligibility for the rank of Patrolman/Patrolwoman in a TEMPORARY appointment and cannot be used for permanent appointment nor for promotion purposes.

RESOLVED, FURTHERMORE that the NSQE shall not, however, automatically entitle the holder to an appointment in the PNP.

RESOLVED, FINALLY that the NSQE shall be administered only within a period of five (5) years from the approval of this Resolution and shall cease automatically unless sooner dissolved by this Commission.

Let a copy of this Resolution be furnished the Civil Service Commission (CSC) for its reference.

ADOPTED this 8th day of February in Quezon City, Metro Manila, Philippines.


EDUARDO M. AÑO

Chairman




VITALIANO M. AGUIRRE II

Commissioner

Vice Chairman and Executive Officer



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FELIZARDO M. SERAPIO, JR.
Commissioner


ATTY. JOB M. MANGENTE
Commissioner


ZENONIDA F. BROSAS
Commissioner


DIONARDO B. CARLOS
Commissioner

I hereby attest and certify that this Resolution was approved *ad referendum* upon due consultation by the members of the Commission *En Banc*.


DIR. RAMON M. RAÑESES, MNSA, CESO IV
Acting Deputy Executive Officer