



Republic of the Philippines  
**NATIONAL POLICE COMMISSION**  
DILG-NAPOLCOM Center  
NAPOLCOM Bldg., EDSA cor Quezon Ave.  
West Triangle, Quezon City 1104  
www.napolcom.gov.ph



**RESOLUTION NO. 2022-473**

**ENJOINING THE PHILIPPINE NATIONAL POLICE (PNP) TO STRICTLY OBSERVE NAPOLCOM MEMORANDUM CIRCULAR NO. 2019-001, SPECIFICALLY ON THE PLACEMENT OF PNP OFFICERS TO THIRD LEVEL POSITIONS WHICH REQUIRE THE REVIEW AND CONFIRMATION BY THE COMMISSION EN BANC**

**WHEREAS**, the Constitution<sup>1</sup> and Republic Act (R.A.) No. 6975<sup>2</sup>, as amended, provide that the National Police Commission (NAPOLCOM) shall exercise administrative control and operational supervision over the Philippine National Police (PNP);

**WHEREAS**, the Commission issued Memorandum Circular No. 2019-001, entitled: "*Prescribing the Placement and Promotion System for Third Level Officers*," which aims to establish a rational, fair and transparent placement and promotion system using merit and fitness as the primary consideration, among others;

**WHEREAS**, Section 6, paragraph (3) (f) thereof, provides that the assignment/designation of the Directors of the PNP Directorial Staff, Regional Director of National Capital Region Police Office (NCRPO), District Directors of NCRPO, National Support Unit (NSU) Directors including the Deputy Regional Directors for Administration (DRDAs) of the Police Regional Offices (PROs), Deputy of Special Action Force (SAF) and Civil Security Group (CSG) and Deputy Director for Administration (DDA) of Criminal Investigation and Detection Group (CIDG) and other positions that may be duly created; which entail subsequent promotion, shall be submitted to the Commission for confirmation prior to submission of the same to the President for approval. The Commission has thirty (30) days from receipt to review/confirm the assignment/designation. After the expiration of the said period, it shall be deemed approved.”;

**WHEREAS**, the Commission's conduct of review and confirmation is in line with one of its functions under R.A. No. 6975, as amended, that is, to advise the President on all matters involving police functions and administration;

**WHEREAS**, it has come to the attention of the Commission that the PNP is no longer submitting to the Commission for review and confirmation the names of PNP officers being designated to third level positions;

**WHEREAS**, non-submission of the PNP is considered a breach of the existing policies and procedures on the matter;

**NOW, THEREFORE**, the Commission, according to its Constitutional mandate to administratively control the PNP, **HAS RESOLVED, AS IT HEREBY RESOLVES**, to enjoin the PNP to strictly observe NAPOLCOM Memorandum Circular No. 2019-001<sup>3</sup>, specifically on the placement and promotion of PNP officers to third level positions which require the review and confirmation by the Commission En Banc.

**RESOLVED, FURTHER**, that a committee composed of regular Commission Members shall be created to conduct a panel interview to determine the qualifications,

<sup>1</sup> 1987 Philippine Constitution;

<sup>2</sup> Department of the Interior and Local Government Act of 1990;

<sup>3</sup> Prescribing the Placement and Promotion System for Third Level Officers.

competence, and integrity of PNP officers who are candidates for placement and promotion to third level positions and ranks.

All other issuances or parts thereof which are inconsistent or contrary herewith are hereby repealed or amended accordingly.

**APPROVED** this 9th day of August 2022 in Quezon City, Philippines.

**ATTY. BENJAMIN C. ABALOS, JR**  
Secretary/Ex-Officio Chairperson, NAPOLCOM



*Alberto A. Bernardo*

**ALBERTO A. BERNARDO**  
Commissioner  
Vice-Chairperson and Executive Officer

*Edilberto DC Leonardo*

**EDILBERTO DC LEONARDO**  
Commissioner

*Ricardo P. Bernabe III*

**RICARDO P. BERNABE III**  
Commissioner

*Beatrice Aurora A. Vega-Cancio*

**BEATRICE AURORA A. VEGA-CANCIO**  
Commissioner

*Pltgen Vicente D. Danao, Jr.*

**PLTGEN VICENTE D. DANA0, JR.**

I hereby attest and certify that this Resolution was approved *ad referendum* upon due consultation by the Members of the Commission En Banc.

*Myrna de Persia-Medina*

**MYRNA DE PERSIA-MEDINA**  
Deputy Executive Director IV