

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 99-008

REQUIRING THE ADMINISTRATION OF DRUG TEST ON ALL PNP UNIFORMED PERSONNEL AND IMPOSING PENALTIES THEREOF

WHEREAS, Section 30 (c) of RA 6975 as amended by Section 14 of RA 8551 provides, among others, the passing of drug test as one of the qualifications for appointment into the PNP;

WHEREAS, paragraph (j) of the same section further provides that non-use of dangerous drugs shall be a continuing qualification, and its absence at any given time shall be a ground for separation or retirement from the service;

WHEREAS, for the purpose of determining compliance with the requirement of non-use of prohibited or regulated drugs, the PNP by itself or through a NAPOLCOM accredited government hospital, shall conduct regular and random drug tests;

NOW THEREFORE, this Commission, in the exercise of its administrative control and operational supervision over the Philippine National Police, hereby adopts the following:

Section 1. All PNP members regardless of rank and place of assignment shall undergo the required drug test to be administered by the PNP itself or by a NAPOLCOM accredited government hospital.

Section 2. The drug test shall be conducted regularly on a yearly basis and randomly among PNP personnel without notice.


Section 3. Any PNP member found positive of using prohibited or regulated drug shall be separated or dismissed from the service after notice and summary hearing without prejudice to the filing of appropriate criminal charges against the offender under RA 6425, as amended.

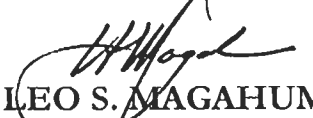
Section 4. Any PNP member who, without any justifiable reason, refuses or fails to submit to a drug test when officially required shall be liable for misconduct and, after notice and summary hearing, be penalized accordingly.

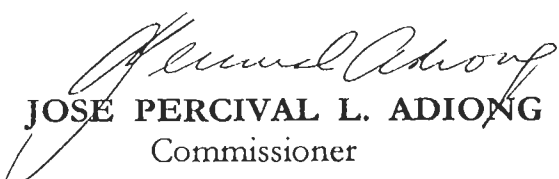
Section 5. All prior issuances, circulars, rules and regulations inconsistent herewith are hereby repealed and/or modified accordingly.

Section 6. This Memorandum Circular shall take effect fifteen (15) days after its approval.

ISSUED this 3rd day of September 1999, Makati City, Philippines.


RONALDO V. PUNO
Secretary, DILG and
Chairman, NAPOLCOM
an *9/16* *18/1*


LEO S. MAGAHUM
Commissioner
Vice-Chairperson & Executive Officer


JOSE PERCIVAL L. ADIONG
Commissioner


ROMEO L. CAIRME
Commissioner


CLEOFE M. FACTORAN
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EDMUNDO L. LARROZA
Commissioner

Attested by:


REYNALDO JD CUADERNO
Deputy Executive Director IV

/FBM/3m
7-19-99